

Okemos Board of Education
Okemos, Michigan 48864
REGULAR MEETING NOVEMBER 27, 2023

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<p>The regular meeting of the Okemos Board of Education was called to order by President Gebara at 6:02 p.m.</p>	<p>Call To Order</p>
<p>Members Present: Tom Buffett, Katie Cavanaugh, Shulawn Doxie, Mary Gebara, Melanie Lynn, Andrew Phelps and Jayme Taylor</p>	
<p>Administrators: Superintendent John Hood; Assistant Superintendent Stacy Bailey; Finance Director Elizabeth Lentz; HR Director Mario Martinez; DEI Director Lara Slee</p>	
<p>DEI Director Lara Slee and district staff provided a DEI update including a recent Equity Leaders Institute facilitated by the Midwest Plains Equity Assistance Center they attended. Dr. Slee provided background on the purpose of the MAP Center, and the key learning outcomes of the conference. Staff members provided examples of key takeaways. Next steps for this specific group were described. Dr. Slee briefly mentioned other DEI work underway in the district including a review of homework practices.</p>	<p>DEI Update</p>
<p>Members inquired about the following: professional development and sharing the learning; and district versus school initiatives.</p>	
<p>No one addressed the board.</p>	<p>Citizens Address Agenda & Non- Agenda Items</p>
<p>High School Student Representatives reported on the following: athletics recent Thanksgiving break and upcoming winter break; Key Club coat drive; recent food drive; boys basketball games; Love For Our Elders club activities; upcoming exams; senior activities; and counseling information and presentations.</p>	<p>High School Student Report</p>
<p>Members sought feedback regarding having finals before winter break rather than after.</p>	
<p>Superintendent Hood reported on the following: upcoming bond update; communications specialist hiring update; auditorium for new Kinawa and CMS clarification; CMS bathroom design update; scholastic bookfair approach and donation by community member to district libraries; upcoming community meeting regarding new Hiawatha carline design on December 5th; start times committee meetings; water testing and new legislation regarding water testing.</p>	<p>Superintendent's Report</p>
<p>Members inquired about the following: communication and response with community regarding water testing; communication specialist; thanked library donator; driving safety and educational campaign.</p>	
<p>President Gebara acknowledged correspondence from the following: Janelle Koorstra regarding start times.</p>	<p>Board Reports & Request</p>
<p>Members reported on the following: superintendent's contract; recent OEF Banquet; Advocacy Committee update and upcoming meetings with legislators; and possible NASB Conference attendance.</p>	

Athletics
Purchase

MOVED by Andy Phelps SUPPORTED by Katie Cavanaugh that the board award the purchase of swim starting platforms to Recreation Supply Company, not to exceed \$31,945 to be funded by the 2019 Technology, Security, Transportation, Capital Outlay, and Facilities bond.

AYE: 7 NAY: 0 ABSENT: 0 **MOTION CARRIED**

PHASE
Curriculum

MOVED by Katie Cavanaugh, SUPPORTED by Tom Buffett that the board adopt the following Personal Health and Sexuality Education curriculum - The ABCs of STDs for use by 9th grade students; and What Are STDs for use by 6th grade students.

AYE: 7 NAY: 0 ABSENT: 0 **MOTION CARRIED**

23-24 Budget
Revisions

Finance Director Elizabeth Lentz and HR Director Mario Martinez provided an update regarding the 2023-2024 revised budget, including adjustments to employee compensation. Potential revisions include: adjustment due to an unfilled community ed clerk position, staff wage analysis impact, decreased Messa insurance cost compared to what was budgeted in June, and savings from partial year vacancies. The revisions result in a projected positive impact of \$207,084. It was noted that the district started the year using fund balance. Impending items were explained including adjustments due to grants.

Members inquired about how many employees are represented in the wage adjustment.

There was no public comment.

Public Comment

The board entered into a work session for the purpose of discussing the following:

Work Session

- Annual Organizational Meeting Including:
 - 2024 Officers
 - Negotiations Team
 - General Appointments
- Board Norms and Bylaws
- Building Representatives
- Community Outreach

While this portion of the meeting will remain open, it was not televised.

There were no other matters.

Other Matters

President Gebara adjourned the regular meeting at 9:50 p.m.

Adjourn

Jayne Taylor, Secretary